FINAL SUMMARY MINUTES – REGULAR MEETING – DECEMBER 20, 2011 ELMWOOD PARK BOARD OF EDUCATION

There was a Work Meeting of the Elmwood Park Board of Education on Tuesday, December 20, 2011, at 6:33 p.m. in the Memorial High School Teachers Room. Present were: Arlene Perna-Rudmann, Sandra Balistrieri, Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, Kathleen Policano, Lori Sproviero, and Claire Kalinowski. Jennifer Pellegrine arrived and were seated at 6:42 p.m. Also present were Dr. Richard D. Tomko, Superintendent of Schools, William P. Moffitt, Board Secretary/Business Administrator, Anthony Iachetti, Director of Testing and members of the public, and Patricia Otten, Confidential Executive Secretary, for the taking of minutes.

James Cerullo, CPA, of Ferraioli, Wielkotz, Cerullo & Cuva, P.A., the board's auditors, was present at the Work Session held at 6:30 p.m. to give a presentation on the 2010-2011 Comprehensive Annual Financial Report and Corrective Action Plan for June 30, 2011, which is on the evening's Agenda of the Regular Meeting for approval by the board.

After the public portion of the meeting, after which no one addressed the board, Mr. Moffitt advised the public that the board would enter into closed session for approximately one hour to discuss harassment, intimidation and bullying cases, personnel and litigation. He advised that he would notify the public when they could return to the meeting. By motion of Mr. Cannizzo, which was seconded by Mrs. Sproviero, and unanimously approved by those present, the board entered into closed session at 7:31 p.m. By motion of Ms. Pellegrine, which was seconded by Mr. Cannizzo, the board adjourned from closed session at 7:50 p.m. and proceeded to the Regular Meeting scheduled for that evening.

Following are Final Summary Minutes of the Regular Meeting held by the Elmwood Park Board of Education on Tuesday, December 20, 2011. Official more detailed minutes, are maintained in the Office of the Board Secretary.

The Regular Meeting of the Elmwood Park Board of Education was opened at 8:06 p.m. in the Memorial High School Media Center. Present were: Arlene Rudmann, Sandra Balistrieri Keith Cannizzo, Douglas DeMatteo, Louise Gerardi, Jennifer Pellegrine, Kathleen Policano, Lori Sproviero, and Claire Kalinowski. Also present were Richard D. Tomko, Superintendent of Schools, David Warner, principal, Memorial High School, Anthony Iachetti, Director of Testing, Caleb Rhodes, Assistant Principal, Memorial High School, Mrs. Patricia Otten, Confidential Executive Secretary, for the taking of minutes, and members of the public.

After the flag salute, the reading of the Statement of Compliance was incorporated. "The December Work Meeting of the Elmwood Park Board of Education is scheduled for Tuesday, December 20, 2011, at 6:30 p.m. in the Memorial High School Teachers Faculty Room. The Regular December action meeting of the Elmwood Park Board of Education is scheduled for Tuesday, December 20, 2011, at 8 p.m. in the Memorial High School Media Center..."

The results of the Special Election held on December 13, 2011, are included in these minutes.

Dr. Tomko, Superintendent of Schools, also provided the public with a copy of form A4F, Certification of Taxes for 2010-2011 school year and 2011-2012 school year, which indicated there was no increase in the general fund from 2010-2011 to 2011-2012.

After the presentation of certificates of recognition presented by Dr. Richard D. Tomko, Superintendent of Schools, there was a short recess from 8:13 p.m. to 8:22 p.m.

The meeting was opened to the public at 8:24 p.m. and closed to the public at 8:33 p.m.; reopened to the public at 8:43 p.m. and closed to the public at 9:11 p.m. The following individuals addressed the board during the first public portion of the meeting:

Robert Iarossi 76 Caruth Avenue Inquired about audit figures showing

deficit; Commented on payroll

bookkeeper's retiring before the end of the year and supervisor of accounting leaving a month later. Feels the board

should look into situation.

Gladys Gryskiewicz 256 Fencsak Avenue Inquired as to which students would be

receiving help from Sylvan Learning

Center, item L1 on the agenda.

Michael Bufis 14 Philip Avenue Inquired as to whether position of

Interim Business Analyst required individual be certificated; Inquired why both bookkeeper and Director of Accounting were leaving in the middle

of year.

The following individuals addressed the board during the second public portion of the meeting:

1 Paul Court

Richard Rudmann

unnethical behavior of the Mayor, Council and Recreation Department personnel relative to the referendum as to false information contained in flyers. Commented on his letter to editor of Community News; Stated he compared Fair Lawn and Elmwood Park's tax rates and found Elmwood Park is 25% higher; Comments on the Borough floating 5 million bond with no public notice or vote; Commented on the Mayor questioning referendum

Commented on what he felt was

effect on taxes at last meeting. Feels need for change in community.

Marie Parisi Resident

Thanked board for their hard work on referendum. Commented on receiving calls relative to voting on the referendum and questioned how they got her number since it is unlisted.

Gladys Gryskiewicz 256 Fencsak Avenue

Inquired as to who paid for the vote signs; Commented on receiving call from school about daughter's slacks being out of uniform. She observed several other students with the same pants.

Jeffrey Freitag 35 Hillman Drive

Inquired as to who would be responsible to pay for co-counsel, Schwartz, Simon, Edelstein, & Celso, Esqs.; Comments on \$400,000 deficit in general fund. Inquired as to how money would be made up; Questioned whether there would be lay offs before end of year; Questioned why Mr. Bufis wasn't just told that those individuals that were retiring or resigning were "riced" and didn't want to be discussed in public.

Daniel Golabek 74 Godwin Avenue

Commented on the cost of the referendum model; Didn't think the expenditure was wise; Felt we could have spent the money sending out letters to each household giving information where to find materials on referendum, or could have put ad in newspaper, or could have used money to hire back varsity sports; Felt there were many uninformed voters who ended up voting no; Commented on turf sweeper not being used as intended.

Robert Iarossi 76 Caruth Avenue Noticed while looking through agenda

book that pensions were not paid correctly, there is deficit in fund balances, cash deficit in general fund,

and transportation "problems".

Michael Bufis 14 Philip Avenue Questioned whether the \$400,000

deficit included referendum expenses, such as model, election workers,

architect fees, bond counsel;

Requested he be provided with total

cost of referendum expenses.

ACKNOWLEDGEMENTS

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following student(s) who have received NJIC All-League 1st team honors for the 2011-2012 fall sports season with a *CERTIFICATE OF RECOGNITION* as listed below:

Football

Matthew Dare - 1st Team - Quarterback Raysonne Smith - 1st Team - Wide Receiver Pat Stala - 1st Team - Defensive Line Aaron Gonzalez - 1st Team - Linebacker

Boys Soccer

Alexander Josevski - 1^{st} Team - Back Sebastian Vera - 1^{st} Team - Midfielder Jakub Pawluk - 1^{st} Team - Forward

Girls Track

Brittany Matsko – 1st Team

Dr. Richard D. Tomko, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the *achievement(s)* of the following students for being selected as *Students* of the Month for November, 2011.

GILBERT AVENUE SCHOOL STUDENT NAME

<u>GRADE</u>

| Ella Ackerman | K |
|---------------------|---|
| Jacqueline Esquivel | K |
| Jessica Kaputskaya | K |
| Natalie Castelbuono | 1 |
| Julia Brzyek | 1 |
| Jaden Nunez | 1 |
| Ciara Culbreath | 2 |
| Kayla Esquivel | 2 |
| Sonia Deb | 3 |
| Gianna Philippy | 3 |
| Evan Hart | 4 |
| Natalia Chaparro | 4 |
| Agnieszka Karkoszka | 5 |
| Victoria Rzaca | 5 |

GANTNER AVENUE SCHOOL STUDENT NAME

GRADE

| Alan Rutkowski | Pre-K |
|----------------------|-------|
| Alexander Jurkiewicz | K |
| Ibrahim Darwish | K |
| Alexiis Morales | 1 |
| Ashley Rahill | 1 |
| Natalia Latawiec | 2 |
| Jaden Hernandez | 2 |
| Kiara Phillips | 2 & 3 |
| Konrad Zielinski | 3 |
| Debbie Paredes | 3 |
| Briana Vasquez | 3 & 4 |
| Amelia Denek | 4 |
| Leslie Cuello | 4 |
| Laura Libak | 5 |
| Henry Korsak | 5 |
| Destino Rubiani | 5 |

SIXTEENTH AVENUE SCHOOL STUDENT NAME

| | | _ | _ |
|----------|----|-------------------|----|
| α | Α. | $\mathbf{\Gamma}$ | г. |
| l TK | А | . , | Н. |
| | | | |

| Craig Roos | Pre-K |
|---------------------|-------|
| Trent Williamson | Pre-K |
| Stefan Ivanoski | K - 2 |
| Nicoletta Frattino | K |
| Olivia Onate | K |
| Dylan Abramo | K |
| Daniela Arrendondo | 1 |
| Saniya Tate | 1 |
| Sepan Matty | 1 |
| Antonio Valenti | 2 - 4 |
| Veer Patel | 2 |
| Alexandra Bartoszek | 2 |
| Arham Muhtasib | 2 |
| Alexander DeLumen | 3 |
| Gozde Bulgan | 3 |
| Diana Kucevic | 3 |
| Jesse Widowic | 4 |
| Owen Bahasuan | 4 |
| Patrycja Sadej | 4 |
| Jake Ulatoski | 5 |
| Cassidy Smith | 5 |

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

| Maria Pallis | 6 |
|-----------------|---|
| Samantha Zucker | 7 |
| Tyler Zucker | 8 |

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

| Ladana Hylton | 9 |
|---------------|----|
| Maciej Soltys | 10 |
| Austin Gomez | 11 |
| Amy Bateman | 12 |

1. PERSONNEL

Motion of Mrs. Sproviero, Seconded by Mrs. Gerardi, approving personnel action resolutions PA through PO.

Vote: Approved unanimously by roll call vote of the members present.

A. EMPLOYMENT

B. RESIGNATION

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of resignation from *Mrs. Mary Pitera*, Secretary at Gantner Avenue School, for the 2011/2012 school year, effective December 16, 2011.

C. <u>RETIREMENT</u>

D. COACHES/STIPEND

E. APPOINTMENT of AIDES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides at Gilbert Avenue School for the 2011/2012 school year:

| NAME | POSITION | UPC# | SALARY | LOCATION |
|-------------------|-----------------|--------------------|---------|-----------------|
| Lindsay Gawrylo | One to One Aide | AIDE.02.ITO1.NA.09 | \$13.50 | Gantner Avenue |
| | | | (Hr) | School |
| Magdelina Czarnik | One to One Aide | AIDE.11.1TO1.NA.03 | \$13.50 | Memorial Middle |
| | | | (HR) | School |

NOTE: These appointments do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2011-2012 school year.

Mr. Matt ten-Hoeve 93 Martha Avenue Elmwood Park, NJ 07407

Carmella Scott 179 Main Street Glen Rock, NJ 07452

G. TRANSFER

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) The superintendent recommends that the board of education confirm/approve movement on guide for *Kristin Lehansky*, Physical Education Teacher at Memorial Middle School, from BA, Step 6 \$52,772, to BA + 15, Step 6 \$53,072, effective December 21, 2011.
- 2) The superintendent recommends that the board of education confirm/approve the movement on guide for *Nicole Thompson*, Memorial High School LAL Teacher, from BA, Step 1 \$43,772.00, to BA +15, Step 1 \$44,722.00, Effective December 21, 2011.

I. VOLUNTEER

N/A

A. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education approve *Mrs. Paola Soto*, Spanish Teacher at Memorial Middle School *Maternity/Disability Leave* from February 9, 2012 through June 22, 2012.

B. WORKSHOP/TRAINING

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2011/2012 school year, for the following employee's to attend workshops, at *no cost to the district*:

| Name | Position | Date | Substitute | Activity | Location |
|---------------|-------------------------|--------------|------------|--------------------------|----------------|
| | | | Required | | |
| Danielle | Athletic Trainer | January 27 – | No | "30 th Annual | Birmingham, |
| LaBianco | | January 29, | | Injuries in | Alabama |
| | | 2012 | | Baseball | |
| | | | | Course" | |
| Kathleen Cash | School Psychologist | January 20, | No | "To Teach | Paramus, NJ |
| | | 2012 | | Independence, | |
| | | | | Choice | |
| | | | | Making, and | |
| | | | | Social Skills | |
| | | | | in a User- | |
| | | | | Friendly | |
| | | | | Format for | |
| | | | | Individuals | |
| | | | | with Autism" | |
| David Warner | Principal Memorial High | January 20, | No | "The | Parsippany, NJ |
| | School | 2012 | | Common | |

| | | | | Core Standards and Implications for School Leaders" | |
|-----------|-------------------------|-------------|----|---|----------------|
| Corrine | Vice Principal Memorial | January 20, | No | "The | Parsippany, NJ |
| DiMartino | Middle School | 2012 | | Common | |
| | | | | Core | |
| | | | | Standards and | |
| | | | | Implications | |
| | | | | for School | |
| | | | | Leaders" | |
| Corrine | Vice Principal Memorial | January 10, | No | "Special | County |
| DiMartino | Middle School | 2012 | | Education | Administration |
| | | | | Law" | Building |

L. STUDENT TEACHING OBSERVATION/PRACTICUM

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *student teaching observations*, as listed below:

| Name | School | Date | Teacher | Subject |
|-----------------|------------------|--------------------------|-----------------|-----------|
| Hale Van Dyke | Sixteenth Avenue | January 31 – May 1, 2012 | Mrs. Dransfield | Grade 3 |
| Samantha | Sixteenth Avenue | January 31 – May 1, 2012 | Mr. Bacigalupo | Grade 5 |
| Guarneri | | | | |
| Haily Bartck | Sixteenth Avenue | January 31 – May 1, 2012 | Ms. Cascetta | Grade 4 |
| Frances Kyle | Sixteenth Avenue | January 31 – May 1, 2012 | Mrs. Klingele | Grade 2 |
| Danielle Omelio | Memorial Middle | January 15 – May 15, | Ms. Rossi | Guidance |
| | School | 2012 | | Counselor |
| Dana Macaluso | Memorial Middle | January 15 – May 15, | Ms. Rossi | Guidance |
| | School | 2012 | | Counselor |

M. PARAPROFESSIONALS

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve paraprofessional appointment, as listed below:

| Name | Position | School | Effective Date |
|--------------|--------------------|-----------------|-------------------|
| Matthew Dare | Middle School Boys | Memorial Middle | December 21, 2011 |
| | Basketball | School | |

N. EMPLOYEE CONTRACTS

O. JOB DESCRIPTIONS

2. STUDENTS

Motion of Mrs. Sproviero, Seconded by Mrs. Balistrieri, approving student action resolutions S1, S2, S3.

Vote: Approved unanimously by roll call vote of the members present.

- 1) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve *private out of district placement(s)* for the 2011/2012 school year, as attached.
- 2) Dr. Richard D. Tomko, Superintendent of School, recommends that the board of education confirm/approve *out of district residential placement(s)* for the 2011/2012 school year, as attached.
- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve *entering into contract* with the State of New Jersey, Department of Children and Families for the 2011/2012 school year, as attached.

3. GENERAL

Motion of Mrs. Sproviero, Seconded by Mrs. Gerardi, approving general action resolutions G1 through G8, with G9 being tabled.

Vote: Approved unanimously by roll call vote of the members present.

G1. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. Lawrence DeSantis, Middle School Principal, for the 2011-2012 school year as listed below:

PTO Tricky Tray Thursday, May 17, 2011 5:00 p.m. – 10:00 p.m. High School Cafe Middle School PTO Mrs. Rego

G2. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr.

David Saper, Gilbert Avenue School Principal, for the 2011-2012 school year as listed below.

Holiday Fun Fair Gymnasium Friday, December 16, 2011 6:00 p.m. – 9:00 p.m.

Shop Home/On Line at schoolstore.com Fundraiser January 2012 – June 2012 Gilbert Avenue School Parents K. Monaco, GHSA

G3. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *donation* request from Mr. David Warner, High School Principal, for the 2011-2012 school year as listed below:

Mr. John Wareka and the Class of '81 donated a 55" Toshiba LCD television for the high school senior cafeteria

G4. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mr. David Warner, Memorial High School Principal, for the 2011-2012 school year as listed below:

Pancake Breakfast
Saturday, December 17, 2011
9:00 a.m. – 12:00 noon
HS Cafe
Open to the public
Elmwood Park Junior Baseball League
Mr. Peter Cagiao

Dramatic Production Antigone
Wednesday, March 25, 2012
10:00 a.m. – 3:00 p.m.
College of Saint Elizabeth, 2 Convent Road, Morristown, NJ 07960
High school ELA 4 students and teachers
Ms. Depascale

Candy Sale Sunday, January 1, 2012 – Tuesday, February 28, 2012 All Day High School Band and Chorus Students Ms. Miller G5. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request from Mrs. Allison Jackter, Gantner Avenue School Principal, for the 2011-2012 school year as listed below:

Valentine's Spiritwear Day Friday, February 10, 2012 School-wide Grade 5 Committee Mrs. Anna Sirianni

Superbowl Spiritwear Day Friday, January 27, 2012 School-wide Grade 5 Committee Mrs. Anna Sirianni

G6. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the request from Ms. Andrea Selvaggi, Director of Curriculum and Instruction for the following *District Curriculums to be approved*, for the 2011-2012 school year, as listed below:

Math Curriculum (Grades K-2)
Science Curriculum (Grades K-5)
Comprehensive Science Curriculum (Grade 8)
Life Science Curriculum (Grade 7)
Earth Science Curriculum (Grade 6)
Biology Curriculum (Grade 10)

G7. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the request from Mr. Anthony Iachetti, Director of Testing, Programs and Assessments *to approve* the Elmwood Park Memorial Middle School Summer School for the 2012-2013 school year, as listed below:

Summer School Program for Grade 6-8 Students
Middle School
Students in Grades 6-8
June 27, 1012 – August 3, 2012
Mr. Iachetti

G8. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the request from Mr. Anthony Iachetti, Director of Testing, Programs and Assessments *to approve* the Summer Enrichment Program for Grade K-8 Students for the 2012-2013 school year, as listed below:

Summer Enrichment Program for Grade K-8 Students
Middle School
Students in Grades K-8
June 27, 2012 – August 3, 2012
Mr. Jachetti

The following resolution was tabled before it was moved or seconded.

G9. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the request from Mr. Anthony Iachetti, Director of Testing, Programs and Assessments *to approve* Summer Camp Program for Grade K-8 Students for the 2012-2013 school year, as listed below:

Summer Camp for Grade K-8 Students
Middle School
8:00 a.m. – 3:00 p.m.
Students in Grades K-8
June 25, 2012 – August 3, 2012
Mr. Jachetti

4. BUSINESS

Motion of Mrs. Sproviero, Seconded by Mrs. Gerardi, approving business action resolutions M1 and M2

Vote: Approved unanimously by roll call vote of the members present.

M. Approval of Minutes

M1. BE IT RESOLVED: that the minutes of the following meeting be approved:

Special Meeting - November 9, 2011

M2. BE IT RESOLVED: that the minutes of the following meeting be

approved:

Regular Meeting - November 22, 2011

F. Financial

F1a & b Financial Report -N/A

Motion of Ms. Pellegrine, Seconded by Mrs. Policano, Approving financial action resolutions F2 through F4.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mrs. Balistrieri recused herself from the vote as to that portion of F3 that relative to checks 106354 and 107004 and 107267. Also all board members recused to any check that apply to them

F2. Confirmation of Bills and Warrants – 2011-2012

BE IT RESOLVED: that, based upon the recommendation of the

superintendent and business administrator, the bills payable November 2011, from Valley National Bank Board of Education General Account, which were reviewed by Finance Committee be confirmed for

payment.

F3. Stipend and Overtime Payroll Confirmation

BE IT RESOLVED: that the Elmwood Park Board of Education confirms

the action of the board secretary/business administrator in issuing the stipend payroll for

November 2011, and

BE IT FURTHER RESOLVED:

that the Elmwood Park Board of Education confirms

the action of the board secretary/business

administrator and the superintendent in issuing overtime and per diem vouchers received and made

payable for November 2011, as attached.

F4. Acknowledgment of Student Activity Account Balances

BE IT RESOLVED: that, upon the recommendation of the board secretary/

business administrator, the board acknowledges

student activity account balances for period ending November 2011, as attached.

F5. Submission of the Comprehensive Annual Financial Report and Corrective Action Plan for June 30, 2011

Motion of Ms. Pellegrine, Seconded by Mrs. Policano, approving financial action resolution F5, CAFR and Corrective Action Plan.

Vote: Approved unanimously by roll call vote of the members present.

F5. BE IT RESOLVED: that the board hereby acknowledges the receipt, review and

evaluation of the Comprehensive Annual Financial Report, along with the respective Correction Action Plan for the period ending June 30, 2011, and authorizes the Board Secretary to Reflect subject acknowledgement in minutes of

meeting.

BG. Business General

Motion of Mr. Cannizzo, Seconded by Mrs. Balistrieri, approving business general action resolutions BG1 through BG3.

Vote: Approved unanimously by roll call vote of the members present.

BG1. Use of Facilities - Approvals

BE IT RESOLVED: that, upon the recommendation of the superintendent

and business administrator, the board approves the requests for Use of School Facilities, per Board Policy

#1330, as attached.

BG2. Use of Facilities – Approvals – Outside Organizations – N/A

BG3. Approve Amendment to NJSBAIG Bylaws

BE IT RESOLVED: that the Elmwood Park Board of Education does

hereby approve the proposed amendment to the

NJSBAIG Bylaws.

H. Harassment, Intimidation and Bullying

Motion of Mrs. Balistrieri, Seconded by Mr. Cannizzo, approving HIB action resolutions H1 Through H10.

Vote: Approved unanimously by roll call vote of the members present.

H. BE IT RESOLVED: that, the Elmwood Park Board of Education does

hereby affirm the Superintendent's decision on Harassment, Intimidation and Bullying cases.

L. Legal

Motion of Mrs. Sproviero, Seconded by Mrs. Gerardi, approving legal action resolution L1, Sylvan Learning Center.

Vote: Approved unanimously by roll call vote of the members present.

L1. Award Contract to Sylvan Learning Center of Nutley

BE IT RESOLVED: the board hereby by awards a contract to Sylvan

Learning Center of Nutley to provide supplemental education services (SES) to district students for the

remainder of the 2011-2012 school year.

Note: NCLB SINI Grant monies.

1. PERSONNEL

EMPLOYMENT

Motion of Mr. Cannizzo, Seconded by Mrs. Policano, approving personnel action resolutions PA1 through PJ2.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mr. DeMatteo and Mrs. Sproviero voted nay as to item B2.

A. 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of *Ms. Cheryl Proto*, 205 Fordham Drive, Aberdeen, NJ 07747, as *Interim Business Analyst* at a salary of \$47,979.00, pro-rated, effective December 21, 2011.

B. <u>RESIGNATION</u>

- 1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of resignation from *Ms. Alicia Wilson*, One to One Aide at Gantner Avenue School, for the 2011/2012 school year, effective December 23, 2011.
- 2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education *accept* the letter of resignation from *Ms. Kathleen Kohler*, Supervisor of Accounting, for the 2011/2012 school year, effective March 2, 2012.
- 3) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *termination* of Ms. Annetta Morfe, Classroom Aide, Gantner Avenue School, effective December 14, 2011.

D. COACHES/STIPEND

1) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *extra-curricular activity*, *student activity* position for the 2011/2012 school year, as listed in the categories below:

| Name | Position | UPC# | Salary | Location | Effective Date |
|---------------------|-----------------------------|--------|------------|-------------|--------------------------|
| Zachery Smithlin | Assistant Baseball Coach | 031-04 | \$4,583.00 | High School | 2011/2012 School Year |

F. SUBSTITUTES

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following substitutes for the 2011-2012 school year.

Ms. Ann Marie Muttel 37 Linden Avenue Elmwood Park, NJ 07407

Rosa Messina 83 Palsa Avenue Elmwood Park, NJ 07407

Ms. Jeanette Plenzick 345 President Street Saddle Brook, NJ 07663

N. WORKSHOP/TRAINING

2) Dr. Richard D. Tomko, Superintendent of Schools, recommends that the board of education confirm/approve the following *request* for the 2011/2012 school year, for the following employee to attend a workshop:

| Name | Position | Date | Substitute Required | Activity | Location |
|--------|-----------|-----------|------------------------|----------------|---------------|
| David | Principal | March 15, | No | "Accreditation | Philadelphia, |
| Warner | | 2012 | | Overview" | Pa. |

3. GENERAL

Motion of Mrs. Sproviero, Seconded by Mr. DeMatteo, approving general action resolutions G10 through G12.

Vote: Approved unanimously by roll call vote of the members present.

- G10. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the *NJQSAC Statement of Assurance*, for the 2011-2012 school year.
- G11. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the activity/events/fundraisers/etc. request from Mr. David Warner, High School Principal, for the 2011-2012 school year as listed below:

Field Trip Bodies – The Exhibition and Dialog in the Dark South Street Seaport, 11 Fulton Street, NY, NY Thursday, February 2, 2012 9:00 a.m. – 3:00 p.m. Members of the Academy of Mathematics & Medical Sciences

Ms. Gale, Ms. Cedeno, Ms. Burke, Mr. Wallin

G12. Dr. Richard D. Tomko, Superintendent of Schools, recommends that the Board of Education confirm/approve the activity/events/fundraisers/etc. request from Mr. David Saper, Gilbert Avenue School Principal, for the 2011-2012 school year as listed below:

> Candle Sale Our Own Candle Company January 2012 – April 2012 All students Grades PreK through 5

GHSA Mrs. Monaco

Spirit Wear Sale
January 2012 – June 2012
All students Grades PreK through 5
GHSA
Mrs. Monaco

4. BUSINESS

Motion of Mr. Cannizzo, Seconded by Mr. DeMatteo, approving business action resolution BG4, Safe Routes Program.

Vote: Approved unanimously by roll call vote of the members present, with the exception that Mrs. Policano recused herself from the vote.

BG4. Support Submission of Grant Application to Safe Routes Program by the Borough of Elmwood Park

BE IT RESOLVED: that the Elmwood Park Board of Education hereby

formally approves support of the submission of grant

application to the Safe Routes Grant Program by the Borough

of Elmwood Park.

Legal

Motion of Mr. DeMatteo, Seconded by Ms. Pellegrine, approving legal action resolution L2, Approval of Employment Contracts.

Vote: Approved unanimously by roll call vote of the members present.

L2. BE IT RESOLVED: that the Board of Education hereby approves employment contracts for the following individuals:

Diane Levinson, Confidential Executive Secretary
Patricia Otten, Confidential Executive Secretary
Raymond Crispino, Director of Facilities
Angel Justiniano, Director of Information Technology
Moises Cordero, Assistant Director of Information Technology
Joseph Koban, Technology Analyst

The following resolution was added. The resolution was mentioned prior to the public portion of the meeting so that members of the public could ask questions if they desired. The added resolution was as follows:

Motion of Mrs. Sproviero, Seconded by Mrs. Policano, approving legal action resolution L3, Authorize the Law Firm of Schwartz, Simon, Edelstein & Celso, LLC to Serve as Co-Counsel.

Vote: Approved unanimously by roll call vote of the members present.

L3. BE IT IT RESOLVED: that upon recommendation of board counsel and superintendent of schools, the board of education does hereby approve and authorize the law firm of Schwartz, Simon, Edelstein & Celso, LLC to serve as co-counsel with insurance-assigned counsel to represent and protect the board's uninsured interests in the matter of Irandokht Toorzani v. Elmwood Park Board of Education, et al., Docket No. BER-L-8966-11.

Motion of Ms. Pellegrine, Seconded by Mrs. Gerardi, approving the board entering into closed session.

Vote: Approved unanimously by roll call vote of the members present.

WHEREAS: the Elmwood Park Board of Education must discuss a subject concerning legal update; and

WHEREAS: said subject is appropriate to be discussed in a public meeting; and

WHEREAS: said subject is within the exemptions permitted to be discussed in private session pursuant

to P. L. 1975, Chapter 231, it is therefore

RESOLVED: that the said subject shall be discussed in private session by this board and

administrative staff, and information pertaining thereto will be made available to the public

as soon thereafter as possible once the reasons for nondisclosure no longer exist.

By motion of Ms. Pellegrine, which was Seconded by Mrs. Gerardi, the meeting was adjourned at

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on Tuesday, December 20, 2011, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

William P. Moffitt Board Secretary